

How Holiday Pay and Overtime Work in New York CDPAP

Hours worked on a holiday count toward the 40-hour overtime (OT) calculation. However, if a PA receives holiday pay in a week where they work more than 40 hours total, their holiday pay will count towards the OT pay they are owed.

Example 1: PA works 8 hours on a holiday and 4 hours of OT in the same week

					Week of !	5/25 - 5/3	1			
PA works 8 hours on Memorial Day (8 hours of holiday premium pay)		PA works 44 hours total that same week (4 hours of OT premium pay)			The 8 hours of holiday premium pay is reduced by the 4 hours of OT premium pay			PA receives 4 hours of holiday premium pay and 4 hours of OT premium pay		
			1							
🖄 Hide d	letails					TOTAL HOURS 44.00 \$9		JCTIONS EMPLOYED	e taxes net pay \$147.12 💷 \$569.68	
Hide d	letails	Group	Items 🌣 🛓	WAGE PA	RITY					
			Items 🏟 🛓	WAGE PA	RITY CODE 국 국 H	44.00 \$9	916.80 \$	200.00		\$113.22
EARNINGS EARNING ↑1 =	÷ ↑2 HOURS	Group च 13 RATE			CODE = = H	44.00 \$9	916.80 \$	DEDUCTIONS	\$147.12 💷 \$569.68	\$113.22
EARNINGS				түре \Xi	CODE 후 후 H WPGross	44.00 \$9 IOURS 〒 RATE	916.80 \$	200.00 S	\$147.12 🖬 \$569.68	\$113.22 © = AMOUNT
EARNINGS EARNING ↑1 = HOL_PREM		₹ 13 RATE		TYPE =	CODE = = H WPGross = WPGross = WPPTO = :	44.00 \$1 000005 〒 RATE 032.00 \$21.64 032.00 \$19.10 032.00 \$0.67	916.80 \$	200.00 S	\$147.12 🖬 \$569.68	\$113.22 © = Amount
EARNINGS EARNING ↑1 ╤ HOL_PREM HOLBASE	⇒ ↑2 HOURS 0.00 8.00	⇒ ↑3 RATE \$19.10		TYPE = Liability Cash	CODE = = H WPGross = WPGross = WPPTO = :	44.00 \$9 NOURS 〒 RATE 32.00 \$21.64 32.00 \$19.10	916.80 \$	200.00 S	\$147.12 🖬 \$569.68	\$113.22 © = Amount
EARNING \$1 = HOL_PREM HOLBASE OT_BASE		⇒ ↑3 RATE \$19.10		TYPE = Liability Cash Benefit	CODE 코 코 H WPGross : WPGross : WPPTO :	44.00 \$1 000005 〒 RATE 032.00 \$21.64 032.00 \$19.10 032.00 \$0.67	916.80 \$	200.00 S	\$147.12 🖬 \$569.68	→ AMOUNT

Note: PPL's payroll system will show the OT pay over holiday pay. The paystub will show 4 hours of holiday pay and 4 hours of OT pay.

Example 2: PA works 4 hours on a holiday and 8 hours of OT in the same week

		Week of 5	/25 - 5/31			
PA works 4 hours on Memorial Day (4 hours of holiday premium pay).	that sar	ks 48 hours total ne week (8 f OT premium	The 4 hours of h premium pay is reduced to 0 bea there are more 0 hours than holid hours.	cause OT	PA receives 8 hours of OT premium pay.	
Hide details			TOTAL HOURS GROSS DED 48.00 \$993.20	\$0.00	YYEE TAXES NET PAY \$204.05 ■ \$789.15	EMPLOYER TAXES () \$122.66
EARNINGS Grou	oltems 🌣 🛓	WAGE PARITY	¢ <u>+</u>	DEDUCTIONS		¢
EARNING $\uparrow 1 = = \uparrow 2$ HOURS = $\uparrow 3$ RATE	= AMOUNT	TYPE = CODE = H	OURS = RATE = AMOUNT		AGENCY =	= AMOUNT
2401 36.00 \$19.10 HOLBASE 4.00 \$19.10 OT_BASE 8.00 \$19.10	\$687.60 \$76.40 \$152.80	No wag	je parity		No deductions	

Note: PPL's payroll system will show the OT pay over holiday pay. The paystub will show 8 hours of OT pay.