

COST-TO-EMPLOYER

As a self-directing Employer, you are responsible to pay these Employer insurances and taxes:

- Social Security
- Medicare
- Federal Unemployment Insurance
- State Unemployment Insurance (SUI)
- Workers Compensation (WC)

Public Partnerships LLC (PPL) pays these Employer insurances and taxes for you. The insurances and taxes will be paid from your Ohio Home Care Waiver budget. PPL will withhold and pay these insurance amounts and taxes for you. This helps make sure that you are abiding by with Federal and State regulations. These insurances and taxes are based on a percentage of how much you pay your provider.

You can use this "Cost-to- Employer" guide to:

- Decide how much you can pay your provider, and
- How it will impact your budget.

The grid below shows an average of what PPL submits and pays for Employers. This includes:

- Employer insurances and taxes, and
- The percentages Employers are responsible for.

Remember, the grid on this page shows averages only. Your cost may vary.

Social Security: 6.2%

+ Medicare: 1.45%

+ Federal Unemployment: 0.6%

+ State Unemployment: 2.7%* (Average)

+ Workers Compensation: 1.08%

= Total "Cost- to-Employer": 12.03%

How is the total "Cost-to-You" calculated?

Provider Wage: \$1.00

+ Social Security: 0.062 % + Medicare: 0.015%

+ Federal Unemployment: 0.006%+ State Unemployment: 0.027%+ Workers Compensation: 0.0108%

= Total "Cost- to-Employer": \$1.12

It will cost your budget an additional \$0.12 for every dollar you pay your provider.

Here is an example:

Provider Wage:\$10.70

+ Social Security:\$ 0.66

+ Medicare:\$0.15

+ Federal Unemployment:\$0.64

+ State Unemployment: \$0.30

+ Workers Compensation:\$0.11

= Total "Cost- to-Employer": \$11.99

PPL refers to these taxes as the "Costs to Employer". The list below can help you think about setting wages. It shows how much a provider's wage plus Employer insurances and taxes will cost your budget. This list assumes a standard SUI rate of 2.7%, which does not apply to all participants.

Employee wage:		Cost to	
	10.70	budget:	11.99
Employee wage:		Cost to	
	10.75	budget:	12.05
Employee wage:		Cost to	
	10.80	budget:	12.10
Employee wage:		Cost to	
	10.85	budget:	12.16
Employee wage:		Cost to	
	10.90	budget:	12.22
Employee wage:		Cost to	
	10.95	budget:	12.27
Employee wage:		Cost to	
	11.00	budget:	12.33
Employee wage:		Cost to	
	11.05	budget:	12.38
Employee wage:		Cost to	
	11.10	budget:	12.44
Employee wage:		Cost to	
	11.15	budget:	12.50
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	11.20	budget:	12.55
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	11.25	budget:	12.61
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	11.30	budget:	12.66
Employee wage:		Cost to	
	11.35	budget:	12.72
Employee wage:		Cost to	
	11.40	budget:	12.78
Employee wage:		Cost to	
	11.45	budget:	12.83
Employee wage:		Cost to	
	11.50	budget:	12.89
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	11.70	budget:	13.11
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	11.75	budget:	13.17
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	11.80	budget:	13.22
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	11.85	budget:	13.28
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	11.90	budget:	13.34
Employee wage:		Cost to	
	11.95	budget:	13.39
Employee wage:		Cost to	
	12.00	budget:	13.45
Employee wage:		Cost to	
	12.05	budget:	13.50
Employee wage:		Cost to	
	12.10	budget:	13.56
Employee wage:		Cost to	
	12.15	budget:	13.62
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	12.20	budget:	13.67
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	12.25	budget:	13.73
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	12.30	budget:	13.78
Employee wage:		Cost to	
	12.35	budget:	13.84
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	12.40	budget:	13.90
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Employee wage:		Cost to	
	12.70	budget:	14.23
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	12.75	budget:	14.29
Employee wage:		Cost to	
	12.80	budget:	14.34
Employee wage:		Cost to	
	12.85	budget:	14.40
Employee wage:		Cost to	
	12.90	budget:	14.46
Employee wage:		Cost to	
	12.95	budget:	14.51
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Employee wage:	15.00	Cost to	17.54
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Employee wage:	17.50	Cost to	19.67
Lilipioyee wage.	17.55	budget:	19.07
Employee wage:	17.55	Cost to	19.72
Lilipioyee wage.	17.60	budget:	15.72
Employee wage:	17.00	Cost to	19.78
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Employee wage:	10.00	Cost to	20.90
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Employee wage:	10.03	Cost to	20.95
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Employee wage:	10.70	Cost to	21.01
Employee wage:	18.75	budget:	21.01
Employee wage:	10.73	Cost to	21.07
Limpioyee wage.	18.80	budget:	21.07
Employee wage:	10.00	Cost to	21.12
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. ,		24.85	budget:	
25.00 budget:	Employee wage:		Cost to	28.01
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Employee wage: Cost to 28.07	Employee wage:		Cost to	28.07
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	25.20	budget:	
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	25.25	budget:	
Employee wage:		Cost to	28.35
	25.30	budget:	
Employee wage:		Cost to	28.4
	25.35	budget:	
Employee wage:		Cost to	28.46
	25.40	budget:	
Employee wage:		Cost to	28.52
	25.45	budget:	
Employee wage:		Cost to	28.57
	25.50	budget:	
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	25.55	budget:	
Employee wage:		Cost to	28.68
	25.60	budget:	
Employee wage:		Cost to	28.74
	25.65	budget:	
Employee wage:		Cost to	28.8
	25.70	budget:	
Employee wage:		Cost to	28.85
	25.75	budget:	
Employee wage:		Cost to	28.91
	25.80	budget:	
Employee wage:		Cost to	28.96
	25.85	budget:	
Employee wage:		Cost to	29.02
	25.90	budget:	
Employee wage:		Cost to	29.08
	25.95	budget:	
Employee wage:		Cost to	29.13
	26.00	budget:	
Employee wage:		Cost to	29.19
	26.05	budget:	
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Employee wage:		Cost to	29.47
	26.30	budget:	
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1 20 25 1 5 3 - 3 - 1	Employee wage:			31.77
28.35 budget:		28.35	budget:	

2031-10-Litiployei			
Employee wage:	20.40	Cost to	31.82
	28.40	budget:	
Employee wage:	28.45	Cost to budget:	31.88
Employee wege	20.43	Cost to	21.02
Employee wage:	28.50	budget:	31.93
Employee wage:	20.50	Cost to	31.99
Limployee wage.	28.55	budget:	31.33
Employee wage:		Cost to	32.05
	28.60	budget:	
Employee wage:		Cost to	32.10
	28.65	budget:	
Employee wage:		Cost to	32.16
	28.70	budget:	
Employee wage:		Cost to	32.21
	28.75	budget:	
Employee wage:		Cost to	32.27
	28.80	budget:	
Employee wage:		Cost to	32.33
	28.85	budget:	
Employee wage:		Cost to	32.38
	28.90	budget:	
Employee wage:		Cost to	32.44
	28.95	budget:	
Employee wage:		Cost to	32.49
	29.00	budget:	
Employee wage:		Cost to	32.55
	29.05	budget:	
Employee wage:	20.40	Cost to	32.61
	29.10	budget:	
Employee wage:	20.45	Cost to	32.66
- 1	29.15	budget:	22.72
Employee wage:	20.20	Cost to	32.72
Francis	29.20	budget:	22.77
Employee wage:	29.25	Cost to budget:	32.77
Employee wage:	29.23	Cost to	32.83
Employee wage.	29.30	budget:	32.63
Employee wage:	23.30	Cost to	32.89
Limployee wage.	29.35	budget:	32.03
Employee wage:		Cost to	32.94
	29.40	budget:	
Employee wage:		Cost to	33.00
. ,	29.45	budget:	
Employee wage:		Cost to	33.05
	29.50	budget:	
Employee wage:		Cost to	33.11
	29.55	budget:	
Employee wage:		Cost to	33.17
	29.60	budget:	
Employee wage:		Cost to	33.22
	29.65	budget:	

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Employee wage:		Cost to	33.28
	29.70	budget:	
Employee wage:		Cost to	33.33
	29.75	budget:	
Employee wage:		Cost to	33.39
	29.80	budget:	
Employee wage:		Cost to	33.45
	29.85	budget:	
Employee wage:		Cost to	33.50
	29.90	budget:	
Employee wage:		Cost to	33.56
	29.95	budget:	
Employee wage:		Cost to	33.61
	30.00	budget:	
Employee wage:		Cost to	33.67
	30.05	budget:	
Employee wage:		Cost to	33.73
	30.10	budget:	
Employee wage:		Cost to	33.78
	30.15	budget:	
Employee wage:		Cost to	33.84
	30.20	budget:	
Employee wage:		Cost to	33.89
	30.25	budget:	
Employee wage:		Cost to	33.95
	30.30	budget:	
Employee wage:		Cost to	34.01
	30.35	budget:	
Employee wage:		Cost to	34.06
	30.40	budget:	
Employee wage:		Cost to	34.12
	30.45	budget:	
Employee wage:		Cost to	34.17
	30.50	budget:	
Employee wage:		Cost to	34.23
	30.55	budget:	
Employee wage:		Cost to	34.29
	30.60	budget:	
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	30.65	budget:	
Employee wage:		Cost to	34.40
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Employee wage:		Cost to	34.45
	30.75	budget:	
Employee wage:		Cost to	34.51
	30.80	budget:	
Employee wage:		Cost to	34.57
	30.85	budget:	
Employee wage:		Cost to	34.62
	30.90	budget:	
Employee wage:		Cost to	34.68
	30.95	budget:	
			

Employee wage:		Cost to	34.73
	31.00	budget:	
Employee wage:		Cost to	34.79
	31.05	budget:	
Employee wage:		Cost to	34.85
	31.10	budget:	
Employee wage:		Cost to	34.90
	31.15	budget:	
Employee wage:		Cost to	34.96
	31.20	budget:	
Employee wage:		Cost to	35.01
	31.25	budget:	
Employee wage:		Cost to	35.07
	31.30	budget:	
Employee wage:		Cost to	35.13
	31.35	budget:	
Employee wage:		Cost to	35.18
	31.40	budget:	
Employee wage:		Cost to	35.24
	31.45	budget:	
Employee wage:		Cost to	35.29
	31.50	budget:	